



# Lake Orion Community Schools

Administration Building  
315 N. Lapeer Street, Lake Orion, MI 48362

Phone: 248 • 693 • 5400  
Fax: 248 • 693 • 5466

**Marion Ginopolis**  
*Superintendent*

**Heidi Kast**  
*Assistant Superintendent  
of Curriculum,  
Instruction, and  
Assessment*

**John Fitzgerald**  
*Assistant Superintendent  
of Business and Finance*

**Larry Lobert**  
*Assistant Superintendent  
of Human Resources*

**Position:** Lake Orion High School Principal

**Salary Range:** Competitive Salary and Benefits

**Date:** January 30, 2012

**Application Deadline:** March 9, 2012

## **Job Summary:**

The Lake Orion Community School District seeks an experienced, dynamic and visionary leader for its comprehensive, progressive and state-of-the-art high school. Lake Orion High School serves 2,600 students with a professional staff of 128, in a 526,000 square foot facility. The school is located on eighty acres in Lake Orion, Michigan. The high school campus includes a natatorium, performing arts center, athletic field house, and artificial turf football stadium, a separate soccer facility with artificial turf, baseball and softball fields. The school has a graduation rate of 97% with 89% of the 2011 graduates enrolled in college.

The incumbent should be a proven, results-oriented administrator with exceptional integrity who brings high achievement standards for all learners as well as evidence of collaboration, team-building and strong interpersonal relationships. He/she will also be an effective communicator who draws upon a strong skill and knowledge base in staff evaluation, supervision, professional development and current educational issues. He/she will also bring deep knowledge and experience with extracurricular, vocational and other school programs. The incumbent will be an approachable leader with evidence of ability to build strong community partnerships, inspire and motivate others.

## **Qualifications**

- A Master's Degree or higher in the field of administration with coursework in educational leadership, secondary curriculum or related field
- Meets or exceeds the requirements of the Michigan Department of Education Certification North Central Accreditation standards as a High School Principal
- Five years of high school administrative experience preferred
- Minimum of five years of secondary teaching experience
- Demonstrated ability to collaborate effectively with staff in the improvement of instruction and curriculum, decision making and goal setting
- Demonstrated ability to manage fiscal, physical, and human resources
- Evidence of positive interpersonal relationships
- Evidence of strong experience and ability in hiring, staff evaluation and professional development
- Strong oral and written communication skills

## **Application Process:**

Interested and qualified individuals should apply at the district website, [www.lakeorion.k12.mi.us](http://www.lakeorion.k12.mi.us). Paper credentials are not accepted. Those in need of technology assistance, accommodation or who have other questions related to the application process should contact the Lake Orion Office of Human Resources at (248) 693-5412.